

RECRUITMENT CHART

Updated 4/24/2012

EVENTS	LOCATION	START DATE	END DATE	NEW (Y/N)	TIME	DETAILS	RECRUITERS
Starting Strong 2008 Boot Camp Orientation	Center For Professional Learning 1080 La Baron Drive Miami Springs, FL	7/2/2008	7/2/2008	Y	2:30 pm - 4:30 pm	250 giveaway bags were provided	Charlene Burks
Public School District Partnership Training Program	Department of Educ. Turlington Building Tallahassee, FL	9/11/2008	9/12/2008	N	Thursday 8:30 am to 5:00 pm Friday 8:30 am - 5:00 pm	Two-day training to public school district certification advisors on the fundamentals of the certification process.	Christopher Stevenson Jesus Larrañaga
Operation TEACH School Visitation	WM. H. Turner Tech Miami, FL	9/22/2008	9/22/2008	Y	Monday 8:00 am - 11:00 am	Retention Strategy: observe, review & address instructional concerns	Christopher Stevenson
Operation TEACH School Visitation	Young Women's Prep Miami, FL	9/24/2008	9/24/2008	Y	Wednesday 6:45 am - 8:00 am	Retention Strategy: observe, review & address instructional concerns	Christopher Stevenson
Future Educators of America (FEA) Weekly Reader Briefing Notice #4839		9/26/2008	10/6/2008	Y		Outlined Supplement Information for FEA advisors. Important Requirement: New FEA Chapter Form	Gabriela Petrini
Staying Strong A Conference for New and Early Career Teachers	Miami Beach Sr. Miami Beach, FL	9/27/2008	9/27/2008	Y	Saturday 8:00 am - 3:25 pm	260 giveaway bags were provided	Charlene Burks
Operation TEACH School Visitation	Miami Beach High Miami Beach, FL	9/27/2008	9/27/2008	Y	Saturday 7:30 am - 3:00 pm	Retention Strategy: observe, review & address instructional concerns	Christopher Stevenson
Recruit Military Tampa Career Fair	Tampa Bay Performing Arts Center Tampa, FL	10/1/2008	10/1/2008	N	Wednesday 11:00 am - 3:00 pm	50 giveaway bags were provided	Christopher Stevenson

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American Board for Certification of Teacher Excellence (ABCTE) - Teach & Inspire Grant Recruitment Event & Information Sessions	South Dade Regional Library Miami, FL	10/8/2008	10/8/2008	Y	Wednesday 6:00 pm - 7:00 pm	Provided 50 copies of several M-DCPS Recruitment flyers - Non-Ed majors	Cindy Soell & Ana Flores through Josh Boots & Chris Bale
American Board for Certification of Teacher Excellence (ABCTE) - Teach & Inspire Grant Recruitment Event & Information Sessions	Greater Miami Chamber of Commerce Miami, FL	10/9/2008	10/9/2008	Y	Thursday 5:30 pm - 6:30 pm	Provided 50 copies of several M-DCPS Recruitment flyers - Non-Ed majors	Cindy Soell & Ana Flores through Josh Boots & Chris Bale
American Board for Certification of Teacher Excellence (ABCTE) - Teach & Inspire Grant Recruitment Event & Information Sessions	Hialeah Chamber of Commerce & Industries Hialeah, FL	10/11/2008	10/11/2008	Y	Saturday 10:00 am - 2:00 pm	Provided 50 copies of several M-DCPS Recruitment flyers - Non-Ed majors	Cindy Soell & Ana Flores through Josh Boots & Chris Bale
St. Thomas University Senior Seminar Main Campus	Miami Gardens, FL	10/15/2008	10/15/2008	N	Wednesday 4:00 pm - 6:00 pm	All majors 25 attendees	David Kutz
Recruitment for Project Ryse	HR Office	10/16/2008	10/16/2008	Y	Thursday 12:30 pm - 1:30 pm	Provides for up to 10 schools to receive a teacher allocation to work with new immigrant students in the role Advocate, Support, Counselor, Community Liaison. Schools will apply for this award through the Bilingual office and the PACS will be issued.	Claude Archer Joanne Urrutia Betty Pereira

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Nova Southeastern University	Miami-Kendall Campus	10/20/2008	10/20/2008	N	Monday 5:00 pm - 8:00 pm	Education majors 24 attendees	Claude Archer
Teachers-Teachers.com		10/23/2008		N	Thursday	Posting of Critical Shortage Area Jobs: Math, Science, Language Arts and Elementary Ed. Postings will be on-going	Ani Flores
University of Miami Senior Seminar	Coral Gables, FL	10/28/2008	10/28/2008	N	Tuesday 5:00 pm - 7:00 pm	Education majors 24 attendees	Claude Archer Jesus Larrañaga
Recruit Military Miami Career Fair	Miami,FL	11/6/2008	11/6/2008	N	Thursday 11:00 am - 3:00 pm	All majors 50 giveaway bags were provided	Zach Garvin
Barry University Careers in Education Panel	Andreas Hall, Room 111 Miami Shores, FL	11/17/2008	11/17/2008	N	Monday 4:30 pm - 5:15 pm	All majors - 15 attendees 8 ed majors from - ed majors	Zach Garvin
Florida International University Senior Seminar	South Campus Miami, FL	11/18/2008	11/18/2008	N	Tuesday 9:00 am - 11:00 am	Education majors 180 attendees	Claude Archer Frank Castellon
Carlos Albizu University Senior Seminar	Doral , FL	11/18/2008	11/18/2008	N	Tuesday 4:30 pm - 6:00 pm	Education majors 20 attendees	Jesus Larrañaga

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Miami Dade College Senior Seminar	Interamerican Campus Miami, FL	11/19/2008	11/19/2008	N	Wednesday 5:00 pm - 7:00 pm	Education majors 34 attendees	David Kutz
Union Institute	North Miami Campus	11/20/2008	11/20/2008	N	Thursday	Education majors	David Kutz
Email blast from Alberto Carvalho to National Board Certified Teachers		11/21/2008	11/21/2008	N		Recruiting tutors for nine selected chronically low-performing schools 80 responses - Averaged 20 inquiries per week	Cindy Soell      Gabriela Petrini
University of Miami Teacher Education Program Advisory Board Committee Meeting	Hurricane 100 Room Bank United Center Coral Gables, FL	11/21/2008	11/21/2008	Y	Friday 8:00 am	Discuss collaboration opportunities related to education programs	Claude Archer
Transition to Teaching Project Directors & Evaluators Meeting	Grand Hyatt Washington Hotel Washington, DC	12/2/2008	12/3/2008	N	Tuesday 8:30 am - 05:30 pm		Cindy Soell Christopher Stevenson
Florida Memorial University Senior Seminar	Miami Gardens, FL	12/3/2008	12/3/2008	N	Wednesday	Education majors	Zach Garvin
Barry University Senior Seminar	Main Campus Miami Shores, FL	12/5/2008	12/5/2008	N	Friday 2:00 pm - 4:00 pm	Education majors 60 attendees	Cindy Soell Jeff Soell David Kutz

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Miami Dade College Completion Award Ceremony	Interamerican Campus Miami, FL	12/6/2008	12/6/2008	N	Saturday		
Holiday Tutoring Posting on Staff Recruitment Website		12/18/2008	2/13/2009	Y	Thursday	Recruiting tutors for nine selected chronically low-performing schools  39 responses	Cindy Soell
Curriculum Support Specialist Posting on Staff Recruitment Site	Office of Professional Development	1/12/2009	1/26/2009	Y	Monday week posting	Two  Received 28 resumes from experienced elementary and reading applicants	Cindy Soell
PD document in Tough Times	Recruiting N/A	2/4/2009		Y	N/A	Opportunity to share research methods of recruitment and trends with team	Ani Flores
Connect Ed Message for Liberty City Elementary Reading Coach Position		2/11/2009				Contacted 818 district teachers with reading certification (excluding Central, Edison & Holmes)	Cindy Soell
University of Miami Seminar Campus Learning Center 110	Senior Main Room Coral Gables, FL	3/3/2009	3/3/2009	N	5:00pm	Education Majors attendees signed up for interviews	48 33 Jesus Larrañaga

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Florida International University Senior Seminar Main Campus	Miami, FL	3/20/2009	3/20/2009	N	2:00pm - 4:00pm	160 students Education Majors	Claude Archer Frank Castellon
Hialeah-Miami Lakes Adult & Community Ed Center Career Fair Media Center	Hialeah, FL	3/25/2009	3/25/2009	Y	6:00pm	All Majors	Zach Garvin
Florida Memorial University Senior Seminar Main Campus-Lehman Auditorium	Miami Gardens, FL	3/25/2009	3/25/2009	N	6:00pm	Education Majors students 12	Cindy Soell
Non-Instructional Job Posting Internet		3/25/2009	3/25/2009	Y		Request from Abby Walker- Facilities Compliance to post 2 Building Code Inspector positions on websites: MDCPS, Employ Florida and FIU	Cindy Soell
Nova Southeastern University Senior Seminar Kendall Campus Room 310	Miami, FL	3/26/2009	3/26/2009	N	5:00pm	Education Majors students 12	Frank Castellon
University of Miami Education Panel Discussion Toppel Career Center Library	Coral Gables, FL	3/27/2009	3/27/2009	Y	9:00am - 11:00am		Zach Garvin

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Florida International University Speech Language Pathology (SLP) Seminar South Campus	Miami, FL	3/30/2009	3/30/2009	Y		Grad Students in SLP program Provided 30 recruitment folders with general application information. 31 attendees	Debby Hutchins Sharon Ziems
Union Institute Seminar Campus	Senior North Miami North Miami, FL	4/2/2009	4/2/2009	N	5:30pm	Education Majors students 7	David Kutz
Carlos Albizu University Senior Seminar	Doral , FL	4/3/2009	4/3/2009	N	3:00pm	25 students education major 1	Jesus Larrañaga
Miami Dade College Senior Seminar	Interamerican Campus Miami, FL	4/15/2009	4/15/2009	N	5:00pm	48 students	David Kutz
State of Florida Job Postings	Staff Recruitment Website	4/17/2009	4/17/2009	Y		Regional Executive Director & Regional Instructional Specialists (Total positions: 7)	Cindy Soell

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Facilities Operations, Maintenance Bring your child to work day	Miami, FL	4/23/2009	4/23/2009	Y	All Day	Provided 20 Giveaway bags to Facilities Operations	Cindy Soell David Kutz
Spain event to identify replacement teachers	Spain	4/24/2009	4/30/2009	N		Provided 5 recruitment bags with materials Four teachers can't complete current assignment-Will be replaced 20 Interviewed & 4 Selected	Betty Pereira
Miami Jackson Senior High Career Fair	Miami, FL	4/29/2009	4/29/2009	Y	7:00pm - 11:30am	Encourage high school students to consider careers in education	Zachary Garvin
Speech Language Pathologists Posting	Staff Recruitment Website	5/1/2009	5/1/2009	Y		Received 10 resumes as of 5/26/09	Cindy Soell
Charles Drew Middle	Media Center Miami, FL	5/4/2009	5/4/2009	Y	5:30pm		Cindy Soell



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Internet Job Posting for MDCPS District Administrative Vacancy Chief Auditor Posting	Staff Recruitment Website	5/4/2009	5/4/2009	Y		Received 31 Resumes	Cindy Soell
Excel Academy Charter School	Miami, FL	5/6/2009	5/6/2009	Y	2:30pm - 4:30pm	Speaking to teachers who will be losing jobs resulting from school closing re: possibility of employment @M-DCPS	Cindy Soell Zachary Garvin
Teachers-teachers.com E-mail blast invitation to Miami Central Senior Open House		5/6/2009	5/23/2009	Y		4,882 teachers (Florida residents) w/secondary certification in Math, Science, Reading, Language Arts, & ESE	
E-mail blast invitation to Miami Central Senior Open House		5/11/2009	5/11/2009	Y		34 FEA senior high advisors contacted	Cindy Soell
Teach for America Alumni Induction	Miami, FL	5/14/2009	5/14/2009	Y	6:00pm - 8:00pm	A formal celebration of the impact of the 2007 Miami-Dade corps	Cindy Soell

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Connect Ed Message for Miami Central Senior Open House		5/18/2009	5/18/2009	Y		19,816 full time instructional staff members contacted. • No staff that is currently at Central Senior • No one with a drop end date	Cindy Soell
Coral Reef Senior High School Magnet Lead Teacher Posting		5/22/2009	6/1/2009	Y		Received 15 resumes	Cindy Soell
Summer employment job posting for teachers	Staff Recruitment Website	5/28/2009	5/28/2009	Y		South Florida Workforce Summer Youth Employment Program for Rhoda Shirley Received 560 Applications	Cindy Soell
Miami Central Senior Open House	Miami, FL	5/30/2009	5/30/2009	Y	10:00am - 2:00pm	122 - Online Registration 81 - Total in attendance 49 - Registered 32	Zachary Garvin Frank Castellon Ana Flores
Internet Job Posting for MDCPS Teacher Director Center for Professional Learning	Staff Recruitment Website	6/15/2009	6/15/2009	Y			Cindy Soell
Teach-In Exhibitor Demo	Virtual Recruitment Event	6/16/2009	6/16/2009	Y	2:00pm - 3:00pm	On-line demonstration of virtual career platform	Garvin Christopher Stevenson Ana Flores
Teach-In Conference Call	Virtual Recruitment Event	6/30/2009		Y	1:30pm - 2:30pm	Booth building update	Ana Flores
	Homestead Senior & Southridge Senior Open House Website Goes Live	6/30/2009		Y			Cindy Soell Ana Flores Julio Arana















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INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
		\$606.03						
OperationTEACH								
OperationTEACH								
(FEA) Future Educators of America								
Retention								
OperationTEACH								
OperationTEACH	\$1,005.00							

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Teach & Inspire								
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Selected 2 for 2 positions								





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MOU								
Miami Teaching Fellows - MTF								



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Teach for America								



















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